

No.F.2-1/2017-CS (2nd EC)
PAKISTAN AGRICULTURAL RESEARCH COUNCIL
(Central Secretariat)

Islamabad, the 22nd May, 2017

NOTIFICATION

Subject: Revised Criteria for Promotion—2017 at PARC

In pursuance of the decision of the Executive Committee of PARC taken in its 2nd meeting (2017) held on 21-04-2017 at PARC Headquarters, the Chairman, PARC has been pleased to approve the Revised Criteria for Promotion —2017 at PARC (Annexure-I).

02. This supersedes all previous notifications on the subject issued from time to time.


(Muhammad Tariq)
Secretary (Council)

Distribution

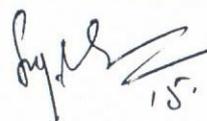
- 1) Member (NRD) PARC
- 2) Member (PSD) PARC
- 3) Member (ASD) PARC
- 4) Member (SSD) PARC
- 5) Member (Finance) PARC
- 6) Member Incharge (C&M) PARC
- 7) All DGs (AED-PARC/(P&DD) PARC/NARC/SARC, Karachi/BARDC, Quetta/
MARC Gilgit/AZRC, D.I.Khan)
- 8) Director (Establishment) PARC
- 9) Director (Admin) NARC

CC:

TSO to Chairman, PARC

REVISED CRITERIA FOR PROMOTION – 2017 AT PARC

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
SCIENTISTS				
1	Assistant Scientific Officer (SPS-07)	Scientific Officer (SPS-08)	i. B.Sc (Hons) or equivalent qualification in the relevant discipline. ii. 03 years service as ASO in SPS-07/BPS-16.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 60 % and above. v. Promotion will be made on the basis of seniority cum fitness.
2	Assistant Field Officer (SPS-07)	Field Officer (SPS-08)	i. B.Sc (Hons) in any field of Agriculture. ii. 03 years service as Assistant Field Officer in SPS-07/BPS-16.	
3	Scientific Officer (SPS-08)	Senior Scientific Officer (SPS-09)	i. M.Sc (Hons.) or equivalent qualification in the relevant discipline. ii. 05 years as SO in SPS-08/BPS-17. iii. 03 research papers in relevant discipline in HEC recognized journals. Paper published in proceedings, reviews, extension article etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination & Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner. iv. The performance of this period will be assessed as per their TORs.	
4	Assistant Agriculture Engineer/SO (SPS-08)	Sr. Agri. Engineer/SSO (SPS-09)	i. BE/B.Sc. or equivalent qualification in Agri. Engg. ii. 05 years as Asstt. Agri. Engineer in SPS-08 / BPS-17. iii. 03 research papers in relevant discipline in HEC recognized journals. Paper published in proceedings, reviews, extension article etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination & Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner. iv. The performance of this period will be assessed as per their TORs.	
5	Senior Scientific Officer (SPS-09)	Principal Scientific Officer (SPS-10)	i. M.Sc (Hons.) or equivalent qualification in the relevant discipline. ii. 07 years as SSO in SPS-09/BPS-18 OR 12 years in SPS-08/ BPS-17 and above. In case of B.Sc/BE (Engg), 17 years service as SO or above. Their performance will be assessed as per their ToR. This will be applicable for 05 years period after that their promotion criteria will be at par with other scientists. iii. 07 research papers in relevant discipline in HEC recognized journals. Paper published in proceedings, reviews, extension article etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination & Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner.	

by  15.5.2017

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
			iv. The performance of this period will be assessed as per their TORs.	be called for. iv. ACR score 70 % and above. v. Promotion will be made on the basis of seniority cum fitness.
6	Principal Scientific Officer (SPS-10)	Chief Scientific Officer (SPS-11)	i. Selection Post ii. M.Sc (Hon.) or equivalent qualification in the relevant discipline iii. 05 years service as PSO OR 12 years as SSO and above OR 17 years as SO and above. iv. In case of B.Sc/BE(Engg) 25 years service as SO or equivalent and above. Their performance will be assessed as per their ToR. This will be applicable for five years period after that their promotion criteria will be at Par with other scientists. v. Experience in project planning & execution and research management will be considered as an additional qualification. vi. 10 Research papers in the relevant discipline in HEC recognized journals. Papers published in proceedings, extension papers, etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination & Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner. The performance of this period will be assessed as per their TORs.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 70 % and above. v. Promotion will be made on the basis of fitness cum seniority.
7	Chief Scientific Officer (SPS-11)	Chief Scientist-II (SPS-12)	i. Selection Post ii. Ph.D in relevant discipline. iii. 05 years as CSO OR 22 years experience in SPS-08/ BPS-17 and above, with 15 years post Ph.D research or teaching experience at Post Graduate level in HEC recognized Institutions or Higher Education and Research. iv. Scientists with experience in project planning & execution and research management will be given preference. v. 15 research papers in relevant discipline in HEC recognized journals. Papers published in proceedings extension papers, etc. will be considered as additional qualification.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 80 % and above. v. Promotion will be made on the basis of fitness cum seniority.

Monday, 19 January 2017 6:13:17 PM
 - 2 -
 15.2017

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
CIVIL, ELECTRICAL, MECHANICAL, AIR CONDITIONING				
1	Assistant Executive Engineer (SPS-08)	Executive Engineer (SPS-09)	05 years service as AEE (SPS-08).	<ul style="list-style-type: none"> i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 60 % and above. v. Promotion will be made on the basis of seniority cum fitness.
2	Executive Engineer (SPS-09)	Senior Executive Engineer (SPS-10)	B.Sc (Engineering) or equivalent qualification in relevant discipline from HEC recognized university with 12 years service in SPS-08 and above.	<ul style="list-style-type: none"> i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 70 % and above. v. Promotion will be made on the basis of seniority cum fitness.
TECHNICAL CADRE				
1	Attendant-II (Machine/Fax/Generator/Photostat/Printer) (SPS-01)	Attendant-I (Machine/Fax/Generator/Photostat/Printer) (SPS-02)	08 years satisfactory service in present scale.	<ul style="list-style-type: none"> i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Satisfactory Performance

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
2	Attendant-I (Machine/Fax/Generator/Photostat/Printer) (SPS-02)	Attendant (Machine/Fax/Generator/Photostat/Printer) (SPS-03)	08 years satisfactory service in present scale.	<p>report.</p> <p>iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for.</p> <p>iv. ACR score 70 % and above.</p>
3	Craftsman-II / Mistry-II / Tracer-II/ Plumber-II/ Carpenter-II/Mechanic-II/Plant Observer-II/Blacksmith-II/ Welder-II/Electrician-II/ Telephone Technician-II / Fitter-II (SPS-02)	Craftsman-I/Mistry-I/Tracer-I/ Plumber-I/Carpenter-I/ Mechanic-I/Plant Observer-I/ Blacksmith-I/ Welder-I/ Electrician-I/ Telephone Technician-I / Fitter-I (SPS-03)	08 years satisfactory service in present scale.	
4	Craftsman-I/Mistry-I/Tracer-I/ Plumber-I/Carpenter-I/ Mechanic-I/Plant Observer-I/ Blacksmith-I/ Welder-I/ Electrician-I/ Telephone Technician-I / Fitter-I (SPS-03)	Craftsman/Mistry/Tracer/ Plumber/ Carpenter/ Mechanic/ Plant Observer/ Blacksmith/ Welder/ Electrician/ Telephone Technician / Fitter (SPS-04)	08 years satisfactory service in present scale.	
5	Tube Well Operator-II (SPS-02)	Tube Well Operator-I (SPS-03)	08 years satisfactory service in present scale.	
6	Tube Well Operator-I (SPS-03)	Tube Well Operator (SPS-04)	08 years satisfactory service in present scale.	
7	Technician-II (SPS-03)	Technician-I (SPS-05)	<p>i. 08 years satisfactory service in present scale.</p> <p>ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).</p>	
8	Technician-I (SPS-05)	Senior Technician (SPS-06)	<p>i. 08 years satisfactory service in present scale.</p> <p>ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).</p>	
9	Senior Technician (SPS-06)	Principal Technician (SPS-07)	<p>i. 08 years satisfactory service in present scale.</p> <p>ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).</p>	
10	Draftsman (SPS-05)	Sr. Draftsman (SPS-06)	<p>i. 05 years service in present scale.</p> <p>ii. The knowledge of Computer Aided Drafting (CAD) is required.</p>	

- 4 -
15.5.2017

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
------	---------------	-------------------------	------------------------------------	--------------------------

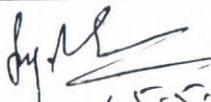
S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
11	Sr. Draftsman (SPS-06)	Principal Draftsman (SPS-07)	i. 05 years service in present scale. ii. The knowledge of Computer Aided Drafting (CAD) is required.	v. Skills and competencies level are necessary. vi. Promotion will be made on the basis of seniority cum fitness.
12	Sub Engineer (Civil) / Mechanical, Electrical) (SPS-05)	Assistant Technical Officer (SPS-07)	05 years service as Sub-Engineer (Civil/Mechanical/Electrical) in SPS-05.	
13	Assistant Technical Officer/ Principal Draftsman (SPS-07)	Technical Officer (SPS-08)	05 years service in present scale.	
14	Technical Officer (SPS-08)	Sr. Technical Officer (SPS-09)	i. B.Tech (Hon) or equivalent in relevant discipline. ii. 07 years service as Technical Officer (SPS-08).	

ADMINISTRATION/ESTABLISHMENT AND SECRETARIAT AFFAIRS

1	Naib Qasid/Vehicle Helper-II/ Sanitary Attendant-II (SPS-01)	Qasid / Vehicle Helper-I / Sanitary Attendant-I (SPS-02)	10 years satisfactory service in present scale.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale.
2	Qasid/Vehicle Helper-I/ Sanitary Attendant-I (SPS-02)	Daftri / Vehicle Helper / Sanitary Attendant (SPS-03)	10 years satisfactory service in present scale.	iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 60 % and above.
3	Qasid/Naib Qasid/Daftri/ Vehicle Helper-I&II/ Sanitary Attendant (SPS-01/02)	LDC (SPS-04) 10% Quota	i. Matric with 03 years service in SPS-01 & above. ii. Typing and computer knowledge is essential. iii. Qualify Departmental Typing/Computer Test	
4	LDC (SPS-04)	UDC (SPS-05)	05 years service in present scale, having sufficient typing/computer & Administrative / Store/Procurement experience.	i. Fulfill the eligibility criteria for promotion in the basic scale.
5	UDC (SPS-05)	Assistant (SPS-07)	05 years service in present scale, having sufficient typing/ computer/ Administrative/ Procurement experience.	ii. Minimum of 02 years satisfactory service in present scale.
6	Assistant (SPS-07)	Superintendent/ Assistant Admn. Officer (SPS-07)	i. Graduate with 05 years service as Assistant, having sufficient Computer, Administrative, Legal experience in PARC.	iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will

- 5 -
15.5.2017

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
				be called for. iv) ACR score 70 % and above, v) Promotion will be made on the basis of fitness cum seniority.
GENERAL ADMINISTRATION				
1	Vehicle Helper-II/ Bus Conductor-II (SPS-01)	Vehicle Helper-I/ Bus Conductor-I (SPS-02)	i. 10 years satisfactory service in present scale ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale)	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 60 % and above. v. Promotion will be made on the basis of seniority cum fitness.
2	Vehicle Helper-I/ Bus Conductor-I (SPS-02)	Vehicle Helper/ Bus Conductor (SPS-03)	i. 10 years satisfactory service in present scale ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale)	
3	Telephone Operator-II (SPS-02)	Telephone Operator-I (SPS-03)	i. 10 years satisfactory service in present scale ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale)	
4	Telephone Operator-I (SPS-03)	Telephone Operator (SPS-04)	i. 10 years satisfactory service in present scale ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale)	
5	Receptionist-II (SPS-03)	Receptionist-I (SPS-04)	i. 10 years satisfactory service in present scale ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale)	
6	Receptionist-I (SPS-04)	Receptionist (SPS-05)	i. 10 years satisfactory service in present scale ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale)	
7	Stenotypist (SPS-06)	Assistant Private Secretary (SPS-07)	05 years service in present scale, having administrative/Secretariat/ Computer experience	
8	Assistant Private Secretary (SPS-07)	Private Secretary (SPS-08)	05 years service in present scale, having administrative/Secretariat/ Computer experience	
9	Private Secretary (SPS-08)	Private Secretary (SPS-09)	05 years service as Private Secretary in SPS-08 <i>Authority: Finance Division (Regulation Wing) Office Memorandum No.F.19(55)Legal-II/ 2010-1055 dated 23-12-2011</i>	


 1.5.5.2017

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
10	Private Secretary (SPS-09)	Senior Private Secretary (SPS-10)	12 years service in SPS-08/BS-17 and above by taking benefit of Establishment Division's O.M.No.1/9/80-R-II, dated 02-06-1983. <i>Authority: Finance Division (Regulation Wing) Office Memorandum No.F.19(55)Legal-II/ 2010-1055 dated 23-12-2011"</i>	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 70 % and above.
ACCOUNTS & FINANCE				
1	Junior Auditor (SPS-05)	Senior Auditor (SPS-07)	MBA(Finance/Acctt)/CPA/CFA/MS/M.Com/MA(F&A)/BBA(Hons)/B.Com/Master in Professional Accounting or equivalent in the relevant discipline with 06 years service as Junior Auditor.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale.
2	Senior Auditor (SPS-07)	Assistant Accounts Officer (SPS-08)	MBA(Finance/Acctt)/ACCA/CPA/CFA/MS/M.Com/MA(F&A)/BBA(Hons)/B.Com/Master in Professional Accounting or equivalent in the relevant discipline with 06 years service as Senior Auditor.	iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for.
3	Assistant Accounts Officer (SPS-08)	Accounts Officer (SPS-09)	MBA(Finance/Acctt)/CA/ACMA/ACCA/CPA/CFA/MS/M.Com/MA(F&A)/B.Com/BBA(Hons)/Master in Professional Accounting or equivalent in the relevant discipline with 05 years service as Assistant Accounts Officer.	iv. ACR score 60 % and above.
4	Accounts Officer (SPS-09)	Deputy Director (Finance/Accounts/Audit/Revenue/Funds/Pension) (SPS-09)	MBA(Finance/Acctt)/CA/ACMA/ACCA/CPA/CFA/MS/M.Com/MA(F&A)/B.Com/BBA(Hons)/Master in Professional Accounting or equivalent in the relevant discipline with 05 years service as Accounts Officer.	v. Promotion will be made on the basis of seniority cum fitness.
5	Deputy Director (Finance/Accounts/Audit/Revenue/Funds/Pension) (SPS-09)	Director (Finance/Accounts/Audit/Revenue/Funds/Pension) (SPS-10)	MBA(Finance/Acctt)/CA/ACMA/ACCA/CPA/CFA/MS/M.Com/MA(F&A)/Master in Professional Accounting or equivalent in the relevant discipline with 07 years service as Deputy Director in relevant discipline OR 12 years service in SPS-08/BPS-17 and above.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
------	---------------	-------------------------	------------------------------------	--------------------------

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
				iv. ACR score 70 % and above. v. Promotion will be made on the basis of seniority cum fitness.
SECURITY CADRE				
1	Security Guard-II (SPS-01)	Security Guard-I (SPS-02)	i. 08 years service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 60 % and above. v. Promotion will be made on the basis of seniority cum fitness.
2	Security Guard-I (SPS-02)	Security Guard (SPS-03)	i. 08 years service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
3	Security Guard (SPS-03)	Head Security Guard (SPS-04)	i. 08 years service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
4	Security Supervisor (SPS-05)	Sr. Security Supervisor (SPS-06)	i. Graduate or Ex-service officer with 07 years service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
5	Sr. Security Supervisor (SPS-06)	Assistant Security Officer (SPS-07)	Graduate or Ex-service officer with 07 years service in present scale.	
6	Assistant Security Officer (SPS-07)	Security Officer (SPS-08)	Graduate or Ex-service officer with 05 years service in present scale.	
DRIVERS				
1	Driver-II/Tractor Driver-II/ Agri. Machine Driver-II (SPS-02)	Driver-I/Tractor Driver-I/ Agri. Machine Driver-I (SPS-03)	i. 07 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will
2	Driver-I/Tractor Driver-I/ Agri. Machine Driver-I/ Heavy Duty Driver-I (SPS-03)	Driver/Tractor Driver/ Agri. Machine Driver/ Heavy Duty Driver (SPS-04)	i. 07 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
3	Driver/Tractor Driver/ Agri. Machine Driver/	Senior Driver-I/Senior Tractor Driver-I/Senior Agri. Machine	i. 07 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post	

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
------	---------------	-------------------------	------------------------------------	--------------------------

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
1	Heavy Duty Driver (SPS-04)	Driver-I/ Senior Heavy Duty Driver-I (SPS-05)	will be reverted to original scale).	iv. ACR score 60 % and above. v. Promotion will be made on the basis of seniority cum fitness.
4	Senior Driver-I/Senior Tractor Driver-I/Senior Agri. Machine Driver-I/ Senior Heavy Duty Driver-I (SPS-05)	Senior Driver/Senior Tractor Driver/Senior Agri. Machine Driver/Senior Heavy Duty Driver (SPS-06)	i. 07 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
OTHER CADRES i.e. SCIENTIFIC INFORMATION, DOCUMENTATION, AUDIO VIDEO COMMUNICATION, PUBLIC RELATIONS, LIBRARY, HOSTEL AND CAFÉ ETC				
1	Chapati Maker-II/Cook-II (SPS-01)	Chapati Maker-I/Cook-I (SPS-02)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Satisfactory Performance report.
2	Chapati Maker-I/Cook-I (SPS-02)	Chapati Maker/Cook (SPS-03)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
3	Chapati Maker/Cook (SPS-03)	Senior Chapati Maker/ Senior Cook (SPS-04)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
4	Attendant-II (Camera/Light/Library) (SPS-01)	Attendant-I (Camera/Light/Library) (SPS-02)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
5	Attendant-I (Camera/Light/Library) (SPS-02)	Attendant (Camera/Light/Library) (SPS-03)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
6	Assistant-II (Printing/ Production/Photographer/ Information/Library/ Document/Survey/Hostel) (SPS-03)	Assistant-I (Printing/ Production/Photographer/ Information/Library/ Document/Survey/Hostel) (SPS-04)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
7	Assistant-I (Printing/ Production/Photographer/ Information/Library/ Document/Survey/Hostel) (SPS-04)	Assistant (Printing/ Production/Photographer/ Information/Library/ Document/Survey/Hostel) (SPS-05)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	

Sybil
15.5.2017

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
8	Assistant (Printing/ Production/Photographer/ Information/Library/ Document/Survey/Hostel) (SPS-05)	Sr. Assistant (Printing/ Production/Photographer/ Information/Library/ Document/Survey/Hostel) (SPS-06)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	be called for. iv. ACR score 60 % and above. v. Promotion will be made on the basis of seniority cum fitness.
9	Café Supervisor-II (SPS-03)	Café Supervisor-I (SPS-04)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Satisfactory Performance report.
10	Café Supervisor-I (SPS-04)	Café Supervisor (SPS-05)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
11	Café Supervisor (SPS-05)	Senior Café Supervisor (SPS-06)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
12	Sr. Café Supervisor (SPS-06)	Manager Cafeteria (SPS-07)	Graduate with diploma/certificate in catering and having 10 years service in present scale.	
13	Storeman-I/Record Sorter (SPS-03)	Storeman (SPS-04)	05 years service in present scale, having sufficient typing/computer/Store experience.	ii. Minimum of 02 years satisfactory service in present scale.
14	Store man (SPS-04)	Storekeeper (SPS-05)	05 years service in present scale, having sufficient typing/ computer/Store experience in PARC.	iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for.
15	Storekeeper (SPS-05)	Assistant Store Officer/ Assistant Procurement Officer (SPS-07)	Graduate or equivalent qualification with 05 years service in present scale, having sufficient computer, Store/Procurement experience in PARC.	iv. ACR score 60 % and above. v. Promotion will be made on the basis of seniority cum fitness.
16	Assistant (Editor/Librarian/ Artist/Photographer/ Information Officer/ Production Officer/ Cameraman/Media Engineer/ Set Designer/Program	Editor/Librarian/Artist/ Photographer/Information Officer/Production Officer/ Cameraman/ Media Engineer/ Set Designer/ Program Producer/Script writer/Public	Graduate or equivalent qualification in relevant discipline with 10 years service in present scale.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale.

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
------	---------------	-------------------------	------------------------------------	--------------------------

S. #	Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
1	2	3	4	5
12	Livestock Assistant-I/ Livestock Technician-I (SPS-04)	Livestock Assistant/ Livestock Technician (SPS-05)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 60 % and above. v. Skills and competencies level are necessary. vi. Promotion will be made on the basis of seniority cum fitness.
13	Livestock Assistant/ Livestock Technician (SPS-05)	Senior Livestock Assistant/ Senior Livestock Technician (SPS-06)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
14	Lab Assistant-II (SPS-03)	Lab Assistant-I (SPS-04)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
15	Lab Assistant-I (SPS-04)	Lab Assistant (SPS-05)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
16	Lab Assistant (SPS-05)	Senior Lab Assistant (SPS-06)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
17	Technician-II (SPS-03)	Technician-I (SPS-05)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
18	Technician-I (SPS-05)	Senior Technician (SPS-06)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	
19	Senior Technician (SPS-06)	Principal Technician (SPS-07)	i. 08 years satisfactory service in present scale. ii. Up-gradation (on retirement/dismissal/removal or leaving the organization the post will be reverted to original scale).	


 15.5.2017