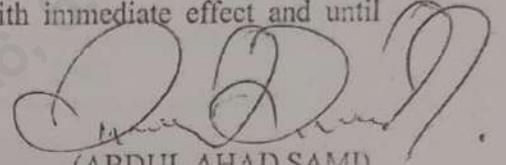


No. F. 2-1/2021-CS (1<sup>st</sup> EC)  
PAKISTAN AGRICULTURAL RESEARCH COUNCIL  
(Central Secretariat)

Islamabad the 08<sup>th</sup> August, 2024

Subject:- Adoption of Government Servants (Efficiency & Discipline) Rules, 2020

In pursuance of the decision of Executive Committee of PARC taken in its 1<sup>st</sup> (2021) meeting held on 24.11.2021, the Chairman PARC has been pleased to adopt the "Civil Servants (Efficiency & Discipline) Rules, 2020" in PARC with immediate effect and until further orders.

  
(ABDUL AHAD SAMI)  
Deputy Director (CS)

Distribution

- 5954 → 9/8/24
1. All Member at PARC ( Finance,  PSD,  NRD,  ASD,  SSD,  C&M)
  2. All Director General at PARC ( AED,  P&DD)
  3. All Director General of PARC Research Centres ( PARC-NARC, Islamabad  
 PARC- SARC, Karachi  PARC-BARDC, Quetta  PARC-MARC, Gilgit  
 PARC-AZRC, D.I. Khan)
  4. Director at Outstations ( PARC AZRI-Bahawalpur  PARC AZRI-Umerkot  
 PARC NSTHRI, Thatta,  PARC NTHRI, Shinkiari, Mansehra  
Director (Establishment), PARC
  6. Web Master, DSC&P, NARC (For up loading on PARC Website)
- 9/8/24

CC:

- i) PS to Chairman PARC
  - ii) APS to Secretary PARC
- 9/8/24

The Gazette  of Pakistan

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

ISLAMABAD, FRIDAY, DECEMBER 11, 2020

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
(Establishment Division)

NOTIFICATION

*Islamabad, the 11th December, 2020*

S. R. O. 1331(I)/2020.—In exercise of the powers conferred by sub-section (1) of section 25(1) of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No. S.R.O. No. 120(I)/1998, dated the 27th day of February 1998, the Prime Minister is pleased to make the following rules, namely:—

1. **Short title, commencement and application.**—(1) These rules shall be called the Civil Servants (Efficiency and Discipline) Rules, 2020.

(2) These shall come into force at once and shall apply to every Civil Servant.

2. **Definitions.**—(1) In these rules, unless there is anything repugnant in the subject or context requires otherwise,—

(2791)

Price: Rs. 20.00

- 4
- (a) "Act" means Civil Servants Act, 1973 (Act No. LXXI of 1973);
  - (b) "accused" means a civil servant against whom action is initiated under these rules;
  - (c) "authority" means the appointing authority as prescribed in rule 6 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973:

Provided that where proceedings under these rules are to be initiated against two or more civil servants jointly, the authority in relation to senior most civil servant in rank shall be the authority in respect of all the accused:

Provided further that in all such cases where the President or the Prime Minister is the authority, all functions of the authority under these rules, except approval of initiating the disciplinary proceedings, appointment of a hearing officer and final decision on the report of inquiry officer or the inquiry committee, shall be performed by the respective cadre administrator.

- (d) "appellate authority" means the appellate authority as defined in the Civil Servants (Appeal) Rules, 1977;
- (e) "charges" means allegations framed against the accused relating to the acts of omission or commission cognizable under these rules;
- (f) "Government" means the Federal Government, Provincial Governments, Government of Azad Jammu and Kashmir or Government of Gilgit-Baltistan, as the case may be.
- (g) "hearing officer" means an officer, as far as possible senior in rank to the accused, appointed by the authority to afford an opportunity of personal hearing to the accused on behalf of the authority concerned;
- (h) "inefficiency" in relation to the discharge of duties of a civil servant means the failure to efficiently perform functions assigned to him;
- (i) "inquiry committee" means a committee consisting of two or more officers, headed by a convener, as may be appointed by the authority to inquire into charges of the accused under these rules;
- (j) "inquiry officer" means an officer appointed by the authority to inquire into charges of the accused under these rules;