No.F.1-2/2024-CS PAKISTAN AGRICULTURAL RESEARCH COUNCIL (Central Secretariat)

Islamabad, the 9th August 2024

Subject: <u>USE OF EXTRANEOUS INFLUENCE BY GOVERNMENT SERVANTS</u>

It has been observed that instructions communicated vide Dy.No.6265/D(Estt) PARC dated 03.12.2012 (printed overleaf) on the above subject are not being followed properly.

2. The subject instructions are once again circulated for information and strict compliance of all employees of PARC's establishments.

(ABDUL AHAD SAMI)
Deputy Director (CS)

Distribution:

- 1. All Members (Finance), (PSD), (NRD), (ASD), (SSD), (C&M)
- 2. Director General (NARC-Islamabad), (SARC-Karachi), (BARDC-Quetta), (MARC-Gilgit), (AZRC-D.I.Khan)
- 3. Director General (AED), (P&DD), PARC
- 4. Directors at PARC (Establishment), (Works), (Logistic), (Procurement), (Finance), (Accounts), (Technical), (HRD), (MIS&ICT), (PR&P)
- 5. Directors at Outstations (AZRI, Bahawalpur), (AZRC, Umerkot), (NTHRI, Mansehra), (NSHTRI, Thatta)
- Webmaster (DSC&P) NARC (for uploading on PARC Website)
 - 7. Notice Board in PARC/Centres/Institutes/Stations

CC:

- PS to Chairman, PARC
- APS to Secretary, PARC

Dy.No.6265/D(Estt.)PARC PAKISTAN AGRICULTURAL RESEARCH COUNCIL (Central Secretariat)

Islamabad the 3rd December, 2012.

CIRCULAR

USE OF EXTRANEOUS INFLUENCE BY GOVERNMENT SERVANTS: Subject:-

It has been observed that PARC employees, at times, attempt to bring extraneous influences in respect of service matters, such as promotion, posting, transfer, deputation etc. These acts are not only in breach of Government Servants (Conduct) Rules, 1964 (as amended) but also constitute 'Misconduct' in terms of Rules 2(4) of the Government Servants (Efficiency and Discipline) Rules, 1973, reproduced below:-

"Misconduct' means conduct prejudicial to good order or service discipline or contrary to Government Servant (Conduct) Rules, 1964 or unbecoming of an officer and a gentleman and includes any act on the part of a Government servant to bring or attempt to bring political or other outside influence directly or indirectly to bear on the government or any government officer in respect of any matter relating to the appointment, promotion, transfer, punishment, retirement or other conditions of service of a Government Servant".

- The PARC employees are, therefore, advised in their own interest to scrupulously observe the provisions contained in the Government Servants Conduct and Discipline Rules. In future, if any civil servant attempts to bring extraneous influence in respect of his promotion, posting, transfer, deputation etc, a note to this effect will be placed in his CR dossier and disciplinary action will be taken against him as per rules.
- This issues with the approval of Chairman, PARC. 3.

(Muhammad Tariq) Deputy Secretary (C)

All employees at PARC/NARC/Out Stations.

All Members of the PARC CC:

All DGs, NARC-Islamabad, SARC-Karachi, AZRC-Quetta

Secretary, PARC

Director, MARC, Gilgit

Sr. PS to Chairman, PARC

Director (Estt.), PARC with reference to his note, dated 29-11-2012.

Director (Admn.), NARC

Director (PR/P), PARC

SK. 105P