

No.F.1-10 (P-10)/2017-DPC
PAKISTAN AGRICULTURAL RESEARCH COUNCIL
DIRECTORATE OF ESTABLISHMENT (DPC)

Islamabad, the 30th May, 2017

CIRCULAR

SUBJECT: **RESEARCH PUBLICATIONS OF SCIENTISTS**


The post of Chief Scientific Officer (SPS-11) is a selection post to be filled in by promotion purely on merit-cum-seniority from amongst the PARC scientists in SPS-10 through Departmental Selection Board on the basis of revised eligibility condition and promotion criteria as approved by PARC Executive Committee and notified by the Central Secretariat vide No.F.2-1/2017-CS (2nd EC) dated 15-05-2017 as reproduced below:

Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
Principal Scientific Officer (SPS-10)	Chief Scientific Officer (SPS-11)	<ul style="list-style-type: none">i. Selection Postii. M.Sc (Hon.) or equivalent qualification in the relevant disciplineiii. 05 years service as PSO OR 12 years as SSO and above OR 17 years as SO and above.iv. In case of B.Sc/BE(Engg) 25 years service as SO or equivalent and above. Their performance will be assessed as per their ToR. This will be applicable for five years period after that their promotion criteria will be at Par with other scientists.v. Experience in project planning & execution and research management will be considered as an additional qualification.vi. 10 Research papers in the relevant discipline in HEC recognized journals. Papers published in proceedings, extension papers, etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination & Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner. The performance of this period will be assessed as per their TORs.	<ul style="list-style-type: none">i. Fulfill the eligibility criteria for promotion in the basic scale.ii. Minimum of 02 years satisfactory service in present scale.iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for.iv. ACR score 70 % and above.v. Promotion will be made on the basis of fitness cum seniority.

02. In order to determine fitness and interpersonal merit of the candidates following information/documents are requested from the eligible candidates qualifying above conditions & criteria:

- i. Up-dated Bio-data with one page resume of **Key Competencies, Outstanding Achievements** and **Personal Contributions** i.e. awards, patents & technology/varieties developed, projects developed & executed etc. justifying promotion in higher scale.
- ii. Complete list of RESEARCH PUBLICATIONS published in the HEC journals of National/International Repute ONLY in CHRONOLOGICAL order beginning with the MOST RECENT in BIBLIOGRAPHIC format indicating position of Author.
- iii. Re-prints of the research publications published in the HEC journals of international repute.

02. The above information may reach to the undersigned latest by **12-06-2017**.


(Muhammad Tahir Saleem)
Deputy Director (HR)
Room # 218, 2nd Floor, PARC
☎: 051 90762218