

No.F.1-10 (P-8)/2017-DPC  
PAKISTAN AGRICULTURAL RESEARCH COUNCIL  
DIRECTORATE OF ESTABLISHMENT (DPC)

\*\*\*\*

Islamabad, the 24<sup>th</sup> July, 2017

**CIRCULAR**

**SUBJECT: RESEARCH PUBLICATIONS OF SCIENTISTS**

The post of Senior Scientific Officer (SPS-09) is a non-selection post to be filled in by promotion purely on seniority-cum-fitness from amongst the PARC scientists in SPS-08 through Departmental Promotion Committee on the basis of revised eligibility condition and promotion criteria as approved by PARC Executive Committee and notified by the Central Secretariat vide No.F.2-1/2017-CS (2<sup>nd</sup> EC) dated 22.05.2017 as reproduced below:

Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
Scientific Officer (SPS-08)	Senior Scientific Officer (SPS-09)	i. M.Sc (Hons.) or equivalent qualification in the relevant discipline. ii. 05 years as SO in SPS-08/BPS-17. iii. 03 research papers in relevant discipline in HEC recognized journals. Paper published in proceedings, reviews, extension article etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination & Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner. iv. The performance of this period will be assessed as per their TORs.	i. Fulfill the eligibility criteria for promotion in the basic scale. ii. Minimum of 02 years satisfactory service in present scale. iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for. iv. ACR score 60 % and above. Promotion will be made on the basis of seniority cum fitness.

02. In order to determine fitness of the candidates following information/documents are requested from the eligible candidates qualifying above conditions & criteria:

- i. Up-dated Bio-data with one page resume of **Key Competencies, Outstanding Achievements** and **Personal Contributions** i.e. awards, patents & technology/varieties developed, projects developed & executed etc. justifying promotion in higher scale.
- ii. Complete list of RESEARCH PUBLICATIONS published in the HEC journals of National/International Repute ONLY in CHRONOLOGICAL order beginning with the MOST RECENT in BIBLIOGRAPHIC format indicating position of Author.
- iii. Re-prints of the research publications published in the HEC journals of international repute.

03. The above information may reach to the undersigned latest by **07-08-2017**.



(Muhammad Tahir Saleem)  
Deputy Director (HR)  
Room # 218, 2<sup>nd</sup> Floor, PARC  
☎: 051 90762218

All Concerned

CC:-

- Director/Webmaster (DSI), NARC  
(With the request to upload the letter on PARC Website)
- PS to Chairman, PARC
- PS to Member (ASD, PSD, SSD, NRD)

No.F.1-10 (P-9)/2017-DPC  
PAKISTAN AGRICULTURAL RESEARCH COUNCIL  
DIRECTORATE OF ESTABLISHMENT (DPC)

\*\*\*\*

Islamabad, the 24<sup>th</sup> July, 2017

**CIRCULAR**

**SUBJECT: RESEARCH PUBLICATIONS OF SCIENTISTS**


The post of Pr. Scientific Officer (SPS-10) is a selection post to be filled in by promotion purely on fitness-cum-seniority from amongst the PARC scientists in SPS-09 through Departmental Selection/Promotion Committee on the basis of revised eligibility condition and promotion criteria as approved by PARC Executive Committee and notified by the Central Secretariat vide No.F.2-1/2017-CS (2<sup>nd</sup> EC) dated 22.05.2017 as reproduced below:

Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
Senior Scientific Officer (SPS-09)	Principal Scientific Officer (SPS-10)	<ol style="list-style-type: none"><li>i. M.Sc (Hons.) or equivalent qualification in the relevant discipline.</li><li>ii. 07 years as SSO in SPS-09 <b>OR</b> 12 years in SPS-08 and above. In case of B.Sc/BE (Engg), 17 years service as SO or above. Their performance will be assessed as per their ToR. This will be applicable for 05 years period after that their promotion criteria will be at par with other scientists.</li><li>iii. 07 research papers in relevant discipline in HEC recognized journals. Paper published in proceedings, reviews, extension article etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination &amp; Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner.</li><li>iv. The performance of this period will be assessed as per their TORs.</li></ol>	<ol style="list-style-type: none"><li>i. Fulfill the eligibility criteria for promotion in the basic scale.</li><li>ii. Minimum of 02 years satisfactory service in present scale.</li><li>iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for.</li><li>iv. ACR score 70 % and above.</li><li>v. Promotion will be made on the basis of seniority cum fitness.</li></ol>

02. In order to determine fitness and interpersonal merit of the candidates following information/documents are requested from the eligible candidates qualifying above conditions & criteria:

- i. Up-dated Bio-data with one page resume of **Key Competencies, Outstanding Achievements** and **Personal Contributions** i.e. awards, patents & technology/varieties developed, projects developed & executed etc. justifying promotion in higher scale.
- ii. Complete list of RESEARCH PUBLICATIONS published in the HEC journals of National/International Repute **ONLY** in CHRONOLOGICAL order beginning with the **MOST RECENT** in BIBLIOGRAPHIC format indicating position of Author.
- iii. Re-prints of the research publications published in the HEC journals of international repute.

03. The above information may reach to the undersigned latest by **07-08-2017**

  
(Muhammad Tahir Saleem)  
Deputy Director (HR)  
Room # 218, 2<sup>nd</sup> Floor, PARC  
☎: 051 90762218

All Concerned

CC:-

- Director/Webmaster (DSI), NARC  
(With the request to upload the letter on PARC Website)
- PS to Chairman, PARC
- PS to Member (ASD, PSD, SSD, NRD)